

Risk Assessment Form

Please refer to Hazard Identification and Risk Assessment Guidance

Hazardous Event	1	2	3	4	5		1	2	3	4	5	Risk Rating	
Likelihood	Very unlikely	Unlikely	Possible (heard of it happening)	Likely	Very Likely		1	2	3	4	5	Low – monitor the situation	
Severity	None or trivial injury / illness or 1 person at risk	Minor injury or illness / Only minor first aid required or up to 5 persons at risk	Injury or illness that could result in lost time or up to 10 persons at risk	Specified major injury / severe incapacity, fractures, loss of consciousness or up to 25 persons at risk	Fatality / widespread loss – 25 or more persons involved		2	4	6	8	10	Medium – identify improvements, draw up action plan and monitor	
							3	6	9	12	15	High – urgent action required to reduce exposure and re-access	
							4	8	12	16	20		
							5	10	15	20	25		

Risk Assessment Form

Please refer to Hazard Identification and Risk Assessment Guidance

School Name:	Wanstead High School									
Activity Description:	Adverse weather conditions – extreme heat									
Person Completing:	Emma Hillman/Sarah Williams/Helise Martin/Donna Cini									
Hazards	Who is at risk?	L	S	Risk (L*S)	Current Control Measures - in place and activated when temperature goes over 25C	L	S	Risk (L*S)	Additional Requirements from 23/6/25	Timescale
Individuals over-heating and subsequent medical impact eg. dehydration, sunburn and fainting	Staff Pupils Visitors	3	3	9	<ul style="list-style-type: none"> Use of portable thermometers to measure temperatures. If classrooms measure over 30 degrees, teachers will be given further advice/options eg. moving classrooms if temperatures reach 33 degrees inside, further measures will be considered such as closing classrooms, moving staff or if this affects the safe running of the school and the weather is extreme, liaising with the LA re closing all or part of the school for a period of time. Opening windows to increase ventilation - all staff advised to do via briefings and Staff Bulletin. Closing blinds - as above. Using as few lights as possible - as above. Opening doors to corridors - as above. Using fans & portable air 	2	2	4	<ul style="list-style-type: none"> Staff reminded that they can request fans via School Business Manager and asked to report extreme conditions. Pupils advised to move to shaded areas on field while on lunch. At present, we cannot increase shaded areas with canopies etc due to building works. PE kit been considered but impact on behaviour and safeguarding outweighs benefits – Director of Sport to ensure all pupils have perfect PE kit next year to be able to reconsider this and also to review the PE kit fabric and colours. 	From 23/6/25 and consideration about ties if temperature increases

Risk Assessment Form

Please refer to Hazard Identification and Risk Assessment Guidance

					<p>conditioners - School Business Manager has an asset register.</p> <ul style="list-style-type: none"> • Staying in the shade where possible • Wearing light, loose fitting clothing – Pupils are informed about the relaxing of uniform rules at certain times • School has introduced tailored shorts • Ensuring that there is an adequate supply of drinking water • Pupils and parents/carers informed about hats and sun cream. 				<ul style="list-style-type: none"> • Tie to be relaxed at some point during w/b 23rd June 2025 if necessary but rule reversed immediately if any additional safeguarding concerns or impact on behaviour. School have the right to return to this at any time – only top button undone and ties to be rolled up in bag. • SLT and Governors to consider summer uniform before end of school year. Lanyards to be introduced in Sept 2025 to ensure uniform can be introduced or ties relaxed in future. • Pupils encouraged to get water in between lessons and reminded about water fountain etiquette. • PowerPoint to all pupils. • PE or other practical activities as per direction of PE or other staff. • Advising teachers of practical subjects where ovens, computers or other machines may 	
--	--	--	--	--	--	--	--	--	--	--


Risk Assessment Form

Please refer to Hazard Identification and Risk Assessment Guidance

									<p>increase heat to consider theory lessons to ensure these remain turned off.</p> <ul style="list-style-type: none">• Letter sent to parents/carers with copy of risk assessment and put on website.• Risk assessments necessary for all school trips that include measures for extreme heat and events cancelled if concerns.• There must be a robust plan B for Sports Day – pupils and parents/carers need to be aware that this is the school's decision.	
--	--	--	--	--	--	--	--	--	--	--

Risk Assessment Form

Please refer to Hazard Identification and Risk Assessment Guidance

Initial Assessment Review Date	Risk Assessment assessed, reviewed by the following competent person:	Tasks and control measures reviewed by the Governing Body:
Name (PRINT)	Emma Hillman	Name (PRINT): Ellen Lake
Signature:		Signature: <i>E Lake</i> Date: 01 07 25
Next Review Date: Friday 4 th July	<p>Your workplace will change over time. You are likely to bring in new equipment, substances and procedures. There may be advances in technology. You may have an accident or a case of ill health.</p> <p>You should review your risk assessment:</p> <ul style="list-style-type: none"> • if it is no longer valid • if there has been a significant change 	