

**LONDON BOROUGH OF REDBRIDGE
WANSTEAD HIGH SCHOOL GOVERNING BODY
MINUTES OF THE GOVERNING BODY MEETING
19th September 2019 AT 6.45PM AT THE SCHOOL**

Present			
Local Authority	Parent	Headteacher	Co-opted
	Ray Kiely (RK) (Co-Chair)	Bob Hamlyn (BH)	Yvonne MacCallum (YM) (Co-Chair)
Staff	Sean May (SM)		Sally Ann Hales (SAH) (Vice Chair)
Donna Cini (DC) Ian Sweet (IS)			David Wills (DW) Nishat Riaz (NR) Jackie Bowers-Broadbent (JBB)

Also in attendance:

- Jason Gharu (JG) – Deputy Headteacher
- Melany Steel (MS) – Deputy Headteacher
- Beverley Wootton (BW) – Deputy Headteacher
- Eleni Bray (EB) – Assistant Headteacher Sixth Form
- Emma Sullivan (ES) – Assistant Headteacher
- Helen Davies (HD) – Clerk to the Governing Body

1. APOLOGIES FOR ABSENCE:

Apologies were received from Liz Smith and Sadia Patel.

2. DECLARATION OF PECUNIARY INTERESTS

There were no declarations of pecuniary interest.

3. MEMBERSHIP

- 3.1 It was agreed that RK and YM would continue unchallenged as Co-Chairs of Governors and SAH as Vice Chair.
- 3.2 BH explained that the election of a new co-opted Staff governor was currently underway with nominations closing at 12 noon on Monday 23rd September.
- 3.3 JG explained that the Local Authority have agreed that schools have to have a Link Governor for Prevent.
- 3.4 YM agreed to do this as part of her Safeguarding Link Governor duties.
- 3.5 YM asked that all Link Governors do at least one visit a year and that HD keep a record of the visits.

4. NOTIFICATION OF ITEMS FOR 'ANY OTHER BUSINESS'

No items for Any Other Business were put forward.

5. MINUTES OF PREVIOUS MEETING

Governors received the minutes of the meeting held on 2nd July 2019 and agreed these to be a true and accurate record.

6. MATTERS ARISING

- 6.1 The action point (8.3) to provide comparative exclusion figures for the last 5 years would be done for the meeting in December.

7. GOVERNING BODY RESPONSIBILITY FOR MONITORING CHILD PROTECTION AND SAFEGUARDING POLICY AND PROCEDURES OF SCHOOL:

- 7.1 Governors had received one hour safeguarding training from Lynn Jago from The Education, Welfare Advisory and Support Service prior to the start of the meeting.
- 7.2 The revised CP Policy had been circulated prior to the meeting. The whole point of the document is how to keep children safe in education. JG explained that there was still some formatting to be done on the document, hence it was still in draft form.
- 7.3 JG went on to say that it has been recommended that Governors in maintained schools have S128 checks although in Academies this is compulsory.
- Q** Is it expensive?
- A** There is no cost involved.
- BH agreed to look into the implications the checks would have.**
- 7.4 It is the responsibility of the Governing Body to ensure online safety is taught.
- 7.5 Child Protection is every member of staff's responsibility.
- Q** What happens with temporary staff?
- A** They are given the necessary information when they arrive.
- 7.6 The policy now includes 'upskirting', incidents of which have to be reported to the police. Contextual safety means environmental factors to safeguarding. JG is waiting for information from the police on these issues.
- 7.7 Referrals once made become the responsibility of the Local Authority.

8. EXAMINATION RESULTS 2019:

- 8.1 BH took Governors through a presentation using points the January Ofsted had raised.
- 8.2 The GCSE headline figures are a massive improvement on those from 2018.
- 8.3 Pupil Premium students (PPSs) are doing better than the national average.
- 8.4 Progress based on KS2 attainment has also improved.
- 8.5 Four subjects that did not do well last year have also made some improvement (Sociology, Business Studies, Combined Science and Media Studies).
- 8.6 Moving on to A Levels, BH agreed that results were not as strong as last year and he is currently meeting with subject heads to discuss this.
- 8.7 Raising Attainment Plan (RAP) meetings will be organized for Computing, Resistant Materials, Chemistry and Physics and further details will be shared in the School Improvement Plan and the Subject Improvement Plan.
- 8.8 BW took the meeting through the papers which she had produced prior to the meeting, one for GCSE and another for A Levels.
- 8.9 BW explained that the Progress Score are what students are expected to get.
- 8.10 RAP meeting have been organised for;
 Resistant Materials & Graphics – current Year 11
 Resistant Materials and Textiles – current Year 10
- 8.11 It is thought that some of the issues may be with the cohort.
- 8.12 Meetings are being held with Curriculum Team Leaders (CTLs) to look at trends.
- 8.13 BW explained that the current Year 11 predicted grades are based on their end of Year 10 exams.
- 8.14 On the 'More Able' page it can be seen how the numbers are increasing. More able students are becoming the majority of students within the school.

- 8.15 BW went on to explain that one of the school's greatest successes was in French and the school is now trying to replicate what they do with different ability groups and higher ability groups.
- 8.16 BW moved on to SEN. She explained how this group are a unique group of students and their attainment depends on the student's needs. A large number of students have access arrangements.
- 8.17 BW spoke about the difference between girls and boys. A couple of years ago girls were behind the boys. This has changed with GCSE although at A level boys are doing better. BW explained that 4+ is the equivalent of the old C.
- 8.18 BW pointed out that 7 out of the 10 students doing Media Studies were SEN students.
- 8.19 BW then moved on to A Level results explaining that there might be a shift nationally and there might be some changes in terms of some having gone linear. The cohort in some classes is very small.
- 8.20 Boys tend to do better at KS5. Disadvantaged student are not doing as well as previous years. Students who have not come through Wanstead High School do significantly worse.
- 8.21 All Classics students achieved a B at A Level.
- Q Query about Chemistry and Physics results.
- A It was not the right cohort. They did not meet the correct criteria.
- Q Why is there a difference between girls and boys at A Level?
- A We need to think about the content being delivered so everyone can access.
- Q Are there more boys than girls?
- A Yes
- Q Middle ability seem to do better. Is the focus on them? Could it be a CPD issue?
- A Yes. The point was also raised by IS that having an inquiring mind makes a difference.
- 8.22 EB highlighted that the whole school is focusing on developing plans that consider all groups. CTLs are reflecting on identifying weak groups and forming some sort of strategies to address these issues. Efforts are made to make sure the right students are during the right courses for them.
- 8.23 EB used the word flexible
- Q What do you mean by that?
- A If students do not get the expected grades needed to study their chosen subject discussions will take place before a final decision is made.
- Q Are more able students transitioning from KS4 to Wanstead High Sixth Form?
- A Not always.
- 8.24 RK pointed out that the Drama results are better than they have been for the last two years. RK also highlighted that some of the A Level results are positive.

9. PUPIL PREMIUM STRATEGY

- 9.1 We have less PPSs than ever which makes tracking them harder. We have 80 less than last year.
- 9.2 ES said that the results for PPS are very encouraging.
- 9.3 PPSs are tracked regularly. Whenever there is a data drop information is shared with the CTLs to share in their meetings.
- 9.4 ES has shared with CTLs information on PPSs. She explained that staff are very much aware of PPSs.

- 9.5 ES explained that last year's extra tuition had a terrific impact on students. 80% of those getting tuition got a 4 in Maths.
- 9.6 The tuition will continue this year with the numbers increased from 10 to 20 students. The school are investing more money and Year 7s will also be getting tuition in Maths and English.
- 9.7 The scheme with Year 11 students mentoring Year 7 has been successful.
- 9.8 Revision and progress will continue to be monitored.
- 9.9 The school are not making huge changes except to invest more money.
- 9.10 Similar to last year, inspirational trip will be organized.
- 9.11 SM congratulated ES on the work done and asked if Sixth Form came under this.
- 9.12 ES explained that Sixth Form come under a bursary scheme. EB mentors the bursary students.
- 9.13 ES also said that there are similarities between the PPSs and the bursary students but there are also differences.
- 9.14 Tracking is done from Year 7 to Year 11 with support being given to Year 9s when options are being chosen.
- 9.15 JG highlighted that Pathways work gives students' ideas about the different pathways available.
- 9.16 Pupil Premium information will be on the website from tomorrow (Friday 20th September).

10 HEADTEACHER'S REPORT

10.1 Student Issues

BH explained that the Year 7 transition has gone well. Next Thursday (26th September) the process starts again with the Year 6 Open Evening. We do appear to be attracting more local students than in previous years.

Q Do Year 11 students tend to carry on to the Sixth Form?

A 83 of the current Year 12 have come up through the school.

10.2 SAH pointed out that it is an issue if most of Year 11 go elsewhere.

10.3 BH explained that we cannot always compete with other colleges.

Q What makes other colleges more attractive?

A Science has been an issue.

10.2 BW pointed out that progress in Seven Kings is actually not as good as Wanstead High School.

10.3 BH also said the building works have put students off.

10.4 NR asked if Governors could look at where students go after Sixth Form at the next meeting.

10.5 SAH suggested asking students.

10.6 EB explained that the school are aware they do need to address keeping our own students at Sixth Form here.

10.7 BH highlighted that the curriculum needs to be finalised. He also suggested that other colleges may offer subjects that we do not have the capacity to offer.

10.8 Staffing Update

BH referred to the updated Staff Handbook which basically explains how to keep staff safe.

10.9 We currently have a CTL vacancy for Drama and Dance.

10.10 **School Improvement Plan** – will be brought to the next meeting

10.11 There is a climate strike the following day (Friday 20th September). Students and parents have been told students will not be allowed to leave school to attend.

10.12 No school closures are planned

11 GOVERNOR TRAINING

11.1 Dates for future meetings have been circulated.

11.2 Details about training available have been circulated to Governors.

12. GOVERNORS VISITS

There were no visits to report on.

13. CHAIR'S ACTION

There were not actions taken by the Chair to report on.

14. TIME AND DATE OF THE NEXT MEETING

The next Full Governing Body Meeting will be on Tuesday 10th December 2019.

15. AGENDA ITEMS

15.1 Comparative exclusion figures for the last 5 years.

15.2 Were students go after Sixth Form.

15.3 School Improvement Plan

16. ANY ANOTHER BUSINESS

There was no business.

17. CONFIDENTIALITY

Governors are reminded that the signed minutes of every meeting of the Gull Governing Body shall, as soon as possible, be made available at the school. The Full Governing Body to consider which terms, if any, should be treated as confidential and excluded from publication.

The meeting concluded at 8.45pm.

Chair: NONNE MACCALLUM (print name)

Sign: N. MacCallum

Date: 10.12.19

Actions Required	Responsible	Completed by
6.1 Matters Arising Comparative exclusion figures for last 5 years.	JG	10/12/2019
7.3 Look into the implications of the S128 checks	BH	10/12/2019
10.4 – where do students go after 6 th Form?		10/12/2019
10.10 – School Improvement Plan	BH	10/12/2019